



**CREDO**

Inaugural

**CWLI**

# Cabinet Leaders Institute

**CWLI** | CREDO WOMEN IN  
LEADERSHIP INITIATIVE

20  
22

# Leading Through Transformation

## Overview

With a mix of panel discussions, attendee-presented sessions, time with industry experts, and space for leader-to-leader conversation and reflection, these institutes focus on building a community of women leaders and equipping all participants to lead more courageously, more vulnerably, and more effectively as we all work to serve students and fulfill higher education's promise of individual transformation.

### TUESDAY, NOVEMBER 8

Afternoon Attendees arrive or transition from CIC  
Chief Academic Officers Institute

5:30–7:30 PM Cabinet Leaders Welcome & Opening Reception

### WEDNESDAY, NOVEMBER 9

7:45–8:30 AM Breakfast

8:30–10:30 AM **Session 1** » She Leads: Managing &  
Navigating Change in Higher Education

10:30–10:45 AM Coffee Break

10:45 AM–12 PM **Session 2** » Building Leadership Capacity through  
Curricular & Co-curricular Collaboration

12–12:45 PM Lunch

12:45–2 pm **Session 3** » Innovation Through Crisis

2–2:15 PM Afternoon Break

2:15–3:30 PM **Session 4** » Academic & Enrollment  
Collaborations for Program Innovation

3:30–3:45 PM Afternoon Break

3:45–5 PM **Session 5** » Women in Leadership: The Presidential Track

5:45–6:30 PM CWLI Cabinet Leaders & Presidents Reception

6:30–8:30 PM **Keynote Dinner** » Leadership, Impact,  
& the Power of Open Innovation

JOINT EVENTS  
WITH  
PRESIDENTS

## Tuesday, November 8

[5:30–7:30 PM]

### Cabinet Leaders Welcome & Opening Reception

*Elm & Good*

Whether you are transitioning from the CIC Chief Academic Officers Institute or just arriving in Dallas for CWLI, join your colleagues for this casual opening reception with drinks and appetizers as we kick off the inaugural Cabinet Leaders Institute at the Pittman Hotel's lovely Elm & Good restaurant.

## Wednesday, November 9

*Breakfast, lunch, breaks, and all sessions held in Parker South*

[7:45–8:30 AM]

### Breakfast

[8:30–10:30 AM]

#### **SESSION 1 » She Leads: Managing & Navigating Change in Higher Education**

Change in higher education can take many forms, as can a campus leader's approaches to transition and transformation. This session explores some of these forms and approaches, mindful of how women show up as leaders. The presenters are higher education leaders who come from various contexts and have navigated transition and transformation, including assuming and facilitating role and responsibility changes amidst disruption, leading in interim roles, and leading during significant institutional leadership changes. In addition to identifying types of transformation, including rethinking instructional modalities and how people work, this session will also address communication, trust, and well-being – of self and those we serve. By the end of this interactive session, we expect participants to:

- » Recognize and celebrate their own experiences to date with transition and transformation, identifying individual strengths revealed and developed through those experiences
  - » Develop strategies for navigating current and new transformation by gaining clarity on the questions that senior leaders ask
  - » Identify a network and personal board of directors to support oneself during change leadership processes and explore how to utilize these resources.
- » [Victoria L. Battell](#), Ed.D.(c); Senior Vice President, Chief Mission and Strategic Planning Officer; Maria College
  - » [Jessica Harris](#), Ph.D., Vice Chancellor for Equity, Diversity, and Inclusion; Southern Illinois University Edwardsville
  - » [Elizabeth Perry-Sizemore](#), PhD, Interim Provost, Randolph College
  - » [Rosalie A. Richards](#), Ph.D., Associate Provost, Stetson University
  - » [Tynisha D. Willingham](#), Ph.D., Vice President of Academic Affairs and Chief Academic Officer, Mary Baldwin University

[10:30–10:45 AM]

### Coffee Break

[10:45 AM–12 PM]

**SESSION 2 » Building Leadership Capacity through Curricular & Co-curricular Collaboration**

At Sweet Briar College, we have always worked to send women out in the world to lead impactfully. Now it is an intentional part of our curriculum, baked into our general education program as the Women’s Leadership Core. After three years in place, we have learned a great deal about how to deeply integrate leadership throughout the curriculum, and are actively working to create deliberate connections to the co-curriculum through a partnership with athletics and student affairs. Participants will learn about how to motivate leadership in students through curricular and co-curricular programs, manage institutional change, and motivate and support faculty.

» [Teresa A. Garrett](#), Ph. D., Vice President of Academic Affairs and Dean of the College, Sweet Briar College

[12–12:45 PM]

**Lunch**

[12:45–2 PM]

**SESSION 3 » Innovation Through Crisis**

Leadership has been tested over the past two years, and the phrase “never let a good crisis go to waste” has been more and more frequently used and applied. The choice was survival, which meant change, creativity, and innovation. While paying attention to the demands of the moment, it was evident that doing the same things in the same ways were not the key to emerging whole from the pandemic. The first step was to figure out how to survive. The next step was to ask what can you do now that you couldn’t do before? And these questions led to considering what opportunities lie beyond the pandemic. In this session we will explore how a crisis can lead to improving, accelerating, and innovating in ways that may not have been possible before. Takeaways will include a team alignment framework and examples of successful approaches to new delivery models in higher education.

» [Denise Nelson Nash](#), Ed.D.; Vice President, Secretary of the Board, and Convener of the IDEA Initiative; Scripps College

[2–2:15 PM]

**Afternoon Break**

[2:15–3:30 PM]

**SESSION 4 » Academic & Enrollment Collaborations for Program Innovation**

As the old saying goes, if you want to go fast, go alone. If you want to go far, go together. Illinois College has increased enrollment by 21% since 2015 through a collaborative approach to creating initiatives that meet the moment and advance the institutional vision. We will share approaches and lessons learned regarding the collaborative process Illinois College has employed to identify, create, and launch market-responsive and sustainable programs to strengthen enrollment and retention.

» [Stephanie Chipman](#), Vice President of External Relations, Illinois College  
 » [Catharine O’Connell](#), Ph.D., Provost and Dean of the College, Illinois College

[3:30–3:45 PM]

**Afternoon Break**

WEDNESDAY, NOV. 9

[3:45–5 PM]

**SESSION 5 » Women in Leadership: The Presidential Track**

What calls leaders in higher education to the presidency? How do they discern the right-fit institution for their values and style? How do they sustain themselves through challenge and navigate life as a public persona? This facilitated panel discussion will engage diverse presidential perspectives in an intimate conversation about leading colleges and universities, and the unique nuances for women in this space. *(Attendees of CWLI Presidents Institute are invited to join this session.)*

» Presidential Panelists To Be Announced

[5–5:45 PM]

**Break Before Evening Reception & Keynote**

**JOINT EVENTS WITH PRESIDENTS**

[5:45–6:30 PM]

**CWLI Cabinet Leaders & Presidents Reception**

*Parker Foyer*

[6:30–8:30 PM]

**KEYNOTE DINNER**

**Leadership, Impact, & the Power of Open Innovation**

*Parker North*

Call for Code is the largest and most ambitious global open-source “tech for good” platform, bringing together worldwide developers and problem solvers to address the world’s most pressing societal issues. As the 2022 CWLI keynote speaker, Director Ruth Davis will explore the power of open innovation, the community impact that can be created through tech for good, the importance of diverse teams, the development of talent, preparing students for jobs of the future, and her own personal leadership journey.

KEYNOTE SPEAKER



**Ruth O. Davis** serves as the Director of **Call for Code**. After three decades of progressive experience and recognition for success in technology consulting, business development, marketing program management, talent development and sales leadership positions, Ruth’s current role as the IBM Director of Call for Code is fitting. She has delivered on the objectives to accelerate the growth of the Call for Code ecosystem and developer community. She is especially proud of the Call for Code for Racial Justice community.

Ruth strives to transform lives in under-served communities through volunteer work in education and her board role at InspirEDU where the focus is on bridging the ongoing digital divide. Within IBM, Ruth is active with the Black Executive and Women’s Executive Councils. She also focuses on the growth and development of underrepresented early career IBMers and the creation of a diverse pipeline in tech. Ruth is regularly leveraged in the media including TV interviews, LinkedIn Live, conference keynotes, magazine articles and blogs, as well as internal panels and town halls.